

Important Update: Leadership Structure Changes at Saffron Valley Collegiate

As Saffron Valley Collegiate continues to grow and adapt to meet the needs of our pupils, families, and community, we are pleased to announce significant changes to our leadership structure, effective from 1st September 2025.

Historically, Saffron Valley Collegiate (SVC) evolved from five separate PRUs, each led by a Headteacher or Head of School. Following federation, these roles became Heads of Provision, supported by Assistant Heads of Provision, to oversee key areas across the Federation.

However, with evolving Ofsted requirements; our merger of Cotelands and Springboard into one provision; and joining the Alternative Learning Trust (ALT), it has become clear that our current structure no longer fully supports our school's priorities or aligns with national and Trust-wide expectations.

Summary of the New Leadership Structure

- **Head of School:** A new leadership role, the Head of School, will be created to consolidate and drive improvement in areas such as Curriculum, Teaching & Learning, Behaviour, and Post-16 & Careers. Each Head of School will have clear, whole-school responsibilities, ensuring stronger oversight and progress in these key areas.
- **Deputy Headteacher:** All previous "Head of Provision" roles will become Deputy Headteachers. This change strengthens our leadership by aligning with sector-recognised titles, increasing external recognition, and ensuring robust and consistent leadership across the school.
- **Assistant Headteacher:** All previous "Assistant Head of Provision" roles will become Assistant Headteachers, ensuring titles and responsibilities are externally recognised and comparable within the Alternative Learning Trust.

We are excited about the opportunities this new structure will bring for our staff, pupils, and wider community.

If you have any questions or would like further information, please do get in touch.

Thank you for your ongoing support as we move into this new era together.

Best wishes

Gill LaRocque

Headteacher